

Annex 1: interview guide for community health workers				
Demographic profile				
Items	FGD No:			
Gender	Males			
	Females			
Age (in years)	18–24 years	25–35 years	36–49 years	Above 50 years
Experience in the current organisation	0–5 years	6–10 years	11–19 years	Above 20 years
Level of education	Never attended school			
	Only primary level education			
	Grade 12 (matric)			
	Post-grade 12 qualifications			
Training status	Received training on comprehensive care management and treatment support of HIV-positive clients			
	Received training on adherence counselling			
	Received training on community home-based care			
	Never received training on community home-based care but had received in-service training			
Main questions: what are your experiences with caring HIV positive clients that are on antiretroviral therapy in the community?				
Probing questions				
Can you explain your role as a community healthcare worker in relation to the care of HIV-positive clients in the community?				
How do you identify those [ART clients] in need of your service in the community?				
Do you perceive your role meaningful to them?				
What challenges do you encounter when supporting them [ART clients] in the community?				
So how did you address such challenges?				
What is their reaction or family reaction when you visit them [ART clients]?				
How do you feel about that?				
How do you perceive the role you are playing in the community regarding the care of HIV-positive clients on antiretroviral therapy?				