

Annex 3: drivers of country needs for technical staff

Drivers of Country Needs for Technical Staff (CAT 1–5)

Category	Drivers	Unit	Source
1. Communicable diseases	Burden of prevalent communicable diseases	DALYs	IHME
2. Non-communicable diseases	Burden of prevalent noncommunicable diseases	DALYs	IHME
3. Promoting health through the life course	Burden of prevalent family and reproductive health issues	DALYs	IHME
4. Health systems	Local capacity, proxied by the number of physicians, nurses and midwives	# per 1,000 population	World Bank
5. Preparedness, surveillance and response	Number of disease outbreaks between 1970 and 2014	WHO AFRO	WHO AFRO1

Indicators were chosen based on data analysis to ensure their fit as a proxy for the programmes, their completeness and regular updates and their consistency with data used for planning purposes by WHO globally and regionally.

All indicators were confirmed through discussions with core RO staff in Brazzaville.

¹ In addition, WHO has prepared a special target staffing for HSE staff in countries based on a set of risk factors.