

1 Select a country: Chad

2 Select personnel grade scenario: Scenario A

Country specifications	
A. HSS Country type	Countries with Emergency demands, SOPs
B. Country size	Medium
	Population 14,000,000
C. Budget allocation	
	2016-2017 27,519,000
	SBSA 23,578,700
	Difference (3,940,300)
D. External actors	Medium to high presence of external actors in health
E. Strength of health system	Very weak health system
F. HSE Special program	6 additional staff members
G. Target number of sub-offices	No sub-offices

Country needs analysis	
Level of need	Level of prevalence
1.1 High	1 Medium
1.2 High	1 VHigh
1.3 High	1 High
1.4 High	1 VHigh
1.5 VHigh	1 High
2.1 Medium	1 High
2.2 Medium	High
2.3 High	High

3 Current Occupied vs. Recommended target staffing

Category	Value
Current	57.00
Target	37.00
Core target	31.00
HSE Special	6.00
Sub-offices	0.00

4 Current Occupied vs. Recommended target staffing by program

TARGET STAFFING

	Minimum staff	Needs-driven staff	Prevalence-driven staff	Total
Category 1: Communicable diseases	Minimum staff	Needs-driven staff	Prevalence-driven staff	Total
1.1 1.1 HIV and hepatitis	0.00	0.5		0
1.2 1.2 Tuberculosis	0.00	0.5		0.75
1.3 1.3 Malaria	0.00	0.5		0.5
1.4 1.4 Neglected tropical diseases	0.00	0.5		0.75
1.5 1.5 Vaccine-preventable diseases	1.00	1		0.5
Total technical staff	1.00	3.00		2.50
1 Total				
Category 2: Non-communicable diseases	Minimum staff	Needs-driven staff	Prevalence-driven staff	Total
2.1 2.1 Noncommunicable diseases	0.00	0.25		0.5
2.2 2.2 Mental health and substance ab	0	0.25		0.5
2.3 2.3 Violence and injuries	0	0.5		0.5
2.4 2.4 Disabilities and rehabilitation	0	0.5		0.75
2.5 2.5 Nutrition	0	0.5		0.75
Total technical staff	0.00	2.00		3.00
2 Total				
Category 3: Health through the life course	Minimum staff	Needs-driven staff	Prevalence-driven staff	Total
3.1 3.1 Reproductive, maternal, newborn, child and adolescent health	2	1		1
3.2 3.2 Ageing and health	0	0		

Annex 2: staff allocation model